



Social Dimensions of Health Institute Seminar



**Monday 17th September, 2012
at 11.00am**

led by

Susanne Bruyère

Professor of Disability Studies
Director of Employment & Disability Institute
ILR School, Cornell University

***Employer practices in
retention, advancement,
and inclusion of people
with disabilities***

This seminar will be held in

**Room 2S17
Dalhousie Building
University of Dundee**

ALL WELCOME

If you would like to attend then please contact
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Susanne M. Bruyère, Ph.D., CRC, is currently Professor of Disability Studies, the Director of the Employment and Disability Institute, and Associate Dean of Outreach at the Cornell University ILR (Industrial and Labor Relations) School, Ithaca, N.Y. Dr. Bruyère is currently Project Director and Co-Principal Investigator of numerous U.S. government-sponsored research, dissemination, and technical assistance efforts focused on employment and disability policy and effective workplace practices for people with disabilities. She is a past president of the American Rehabilitation Counseling Association, National Council on Rehabilitation Education, and Division of Rehabilitation Psychology (22) of the American Psychological Association. She holds a doctoral degree in Rehabilitation Psychology from the University of Wisconsin-Madison, is a Fellow in the American Psychological Association, a member of the National Academy of Social Insurance, and currently serves as an Executive Board Member of the Division of Rehabilitation Psychology (22) American Psychological Association, a past-chair of GLADNET (the Global Applied Disability Research and Information Network on Employment and Training), and a past-chair of the CARF (Rehabilitation Accreditation) Board of Directors.

People with disabilities represent 15% of the world's population, yet are significantly limited in their ability to equitably access employment and its related economic benefits. This represents a tremendous loss of talent to the global labor force, as well as having serious implications for the health, and economic and social well-being of people with disabilities. Cornell University serves as a Rehabilitation Research and Training Center on Employer Practices for Improving Employment Outcomes for People with Disabilities. Partnered with six employer national associations, Cornell is conducting a set of rigorous research and innovatively designed dissemination activities to provide new knowledge about differences in employer practices in hiring, retaining, and advancing individuals with disabilities and the relationship between these practices and employment outcomes. Dr. Bruyere will present findings from this current research, discussing ways in which employer policies and practices can contribute to increasing workforce participation for this under-represented minority group.